

Good Shepherd Lutheran Church

Senior Pastor

Summary Position Profile

OVERVIEW:

Good Shepherd Lutheran Church is a Christian Church, aligned with Lutheran Congregations in Mission for Christ (LCMC), and as such has its full set of beliefs put forth in its constitution.

For Good Shepherd, Christian activity for its own sake is not our goal. Our church's true goal is to obey the commandment of the Lord Jesus: *"And Jesus came and said to them, 'All authority in heaven and on earth has been given to Me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.'"* (Matt. 28:18-20)

Jesus commanded us to make disciples of people from all nations, teaching them *"everything"* He commanded us. Moreover, Jesus explicitly stated His own purpose: *"...I will build My Church..."* (Matt. 16:18)

We believe in the vision and purpose outlined in Ephesians 4:11-16: *"So Christ himself gave the apostles, the prophets, the evangelists, the pastors, and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."* Paul expresses the final state of the church: *"we all attain to the unity of the faith and of the knowledge of the Son of God, and become mature, to the measure of the stature of the fullness of Christ."* This is God's goal, His vision.

And, in verse 16, Paul shows us how to get there: *"... when each part is working properly ..."* This is the healthy church that we desire at Good Shepherd: every member is connected to Christ, and, from the indwelling life of Christ, every member functions properly. It is vital that our leader and the church properly understand Paul's meaning in verses 11-12: *"And He gave the [leaders] to equip the saints for the work of ministry, for building up the Body of Christ ..."*

The bottom line for Paul is: the leaders equip the people, and the people do the work of the ministry, which, in turn, builds up the Body of Christ. This is our direction. Our new pastor must feel it and follow the clear scriptural direction.

SCOPE OF OPERATION:

There is currently a strong organizational vision, and the day-to-day administration of church activities, finances, and facilities is sound. The Senior Pastor will report to the Church Council.

MISSION:

Good Shepherd Lutheran Church is looking to fill the position of "Senior Pastor" (SP). The incumbent is retiring, and the organization is looking for a visionary successor who can continue with our Mission of knowing Christ and making him known and our Vision of connecting people to live the life of a Jesus follower.

To achieve the mission for the position, the Senior Pastor must achieve the following:

- To support and execute the church vision
- Delivery of dynamic, relatable, attractional, and biblically-based sermons
- Implement and further develop the church discipleship model, building a strong pipeline of lay leaders and active LifeGroups
- Be an effective partner with the Church Council to build Christ followers and grow our congregation
- Leadership of an effective preschool model that is aligned with the church and its current demographics and needs of its enrollees
- Leadership and management of staff and the business of the church
- Pastoral care and quality of relationships with the congregation
- Participation of members in service, including outreach and global missions

BACKGROUND AND EXPERIENCE:

The ideal candidate will have the following education, work history, knowledge, and skills:

Education: A Bachelor's degree and a Master of Divinity is required.

Experience: Minimum five years of experience in a leadership role at a church. Must be or willing to become an LCMC pastor.

REPORTING RELATIONSHIP:

The SP will report to the Church Council.